

Troop 111B and Troop 111G

Official Code of Conduct

Linden, Michigan

I. Purpose and Philosophy

The purpose of this Code of Conduct is to establish clear expectations for behavior, safety, and respect within Troop 111B and Troop 111G. This document ensures that all Scouts, leaders, and families understand the standards required to maintain a positive, safe, and youth-centered Scouting environment.

Scouting is built upon character development, leadership, responsibility, and service. These values are not optional—they are the foundation of every activity, interaction, and decision within the troop.

Participation in Troop 111B or Troop 111G is a privilege. All members are expected to uphold the standards outlined in this document at all times.

II. Scope of Application

This Code of Conduct applies to all individuals participating in troop-related activities, including but not limited to:

- Troop meetings
- Campouts and overnight activities
- Travel to and from events
- Service projects
- Fundraising activities
- Courts of Honor and ceremonies
- Virtual or digital communication platforms
- Any setting where a Scout represents Troop 111B or Troop 111G

These expectations apply regardless of location and include conduct in public, private, and online environments.

III. Governing Principles

All members of Troop 111B and Troop 111G are expected to live according to the principles of the Scout Oath and Scout Law.

Scout Oath

On my honor I will do my best
To do my duty to God and my country
And to obey the Scout Law;
To help other people at all times;
To keep myself physically strong, mentally awake, and morally straight.

Scout Law

A Scout is: Trustworthy, Loyal, Helpful, Friendly, Courteous, Kind, Obedient, Cheerful, Thrifty, Brave, Clean, and Reverent.

These principles serve as the standard by which all behavior is measured.

IV. Standards of Conduct for Scouts

A. Respect and Courtesy

Scouts shall:

- Treat all individuals with dignity and respect at all times
- Follow directions from adult leaders and youth leadership promptly and respectfully
- Use appropriate language and tone
- Demonstrate respect for diversity, including differences in age, experience, background, and ability

B. Safety and Responsibility

Scouts shall:

- Adhere to all safety rules, guidelines, and instructions
- Use tools and equipment only as trained and authorized
- Remain within designated areas and maintain accountability at all times
- Refrain from horseplay, unsafe behavior, or reckless actions
- Immediately report injuries, hazards, or unsafe conditions

C. Participation and Preparedness

Scouts shall:

- Arrive on time and prepared for all activities
- Bring required gear, clothing, and materials
- Participate actively and contribute positively
- Wear the appropriate uniform or designated attire when required

D. Stewardship and Property Respect

Scouts shall:

- Respect all troop equipment, personal belongings, facilities, and property
- Practice Leave No Trace and environmental stewardship
- Clean and maintain campsites and meeting areas
- Report damage or loss of equipment honestly and immediately

E. Conduct and Representation

Scouts shall:

- Represent Troop 111B or Troop 111G in a positive manner at all times
- Accept responsibility for their actions
- Demonstrate integrity both in person and online
- Avoid behavior that reflects negatively on the troop or Scouting

V. Prohibited Conduct

The following behaviors are strictly prohibited:

- Bullying, harassment, intimidation, or hazing
- Physical aggression, fighting, or threatening behavior
- Profanity, abusive language, or inappropriate gestures
- Theft, vandalism, or destruction of property
- Possession or use of alcohol, tobacco, vaping products, or illegal substances
- Possession or misuse of unauthorized weapons

- Inappropriate physical contact or violation of personal boundaries
 - Violation of Youth Protection policies
 - Defiance of leadership or repeated refusal to follow instructions
 - Any behavior that endangers the safety or well-being of others
-
-

VI. Bullying and Harassment Policy

Troop 111B and Troop 111G maintain a zero-tolerance policy for bullying and harassment.

Bullying includes, but is not limited to:

- Verbal abuse, insults, or name-calling
- Social exclusion intended to harm
- Threats or intimidation
- Cyberbullying via text, social media, or digital platforms
- Hazing or humiliating behavior

All Scouts are expected to report bullying or concerning behavior immediately to an adult leader. Reports will be taken seriously and addressed promptly.

VII. Electronics and Digital Conduct

Use of electronic devices must not interfere with safety, participation, or the Scouting experience.

Scouts shall not:

- Use devices to harass, record, or embarrass others
- Access or display inappropriate content
- Use devices during restricted times
- Disrupt activities or quiet hours

Leaders reserve the right to limit or restrict device usage at any time.

VIII. Privacy and Personal Boundaries

All Scouts are entitled to personal dignity and privacy.

Scouts shall: - Respect personal space and boundaries

- Follow all Youth Protection guidelines
- Behave appropriately in sleeping, restroom, and changing areas

Any violation of privacy or personal boundaries will result in immediate action.

IX. Expectations for Parents and Guardians

Parents and guardians are expected to:

- Support and reinforce troop policies and expectations
- Communicate respectfully with leaders and other families
- Follow appropriate channels for addressing concerns
- Ensure Scouts are properly equipped and medically prepared
- Be available for prompt pickup if necessary

Parents play a critical role in maintaining the integrity and success of the troop program.

X. Expectations for Adult Leaders

Adult leaders and volunteers shall:

- Model the Scout Oath and Scout Law at all times
 - Adhere to all Scouting America policies, including Youth Protection
 - Maintain a safe, respectful, and inclusive environment
 - Provide clear, fair, and consistent guidance
 - Avoid inappropriate discipline methods such as yelling, humiliation, or threats
-

XI. Discipline and Corrective Action

Discipline within Troop 111B and Troop 111G is intended to be corrective, not punitive. Actions will be based on the severity and frequency of the behavior.

Possible corrective measures include:

- Verbal warning or redirection
- Conference with Scout and/or leadership
- Temporary loss of privileges
- Parent/guardian notification

- Removal from an activity
- Suspension from future activities
- Review by troop leadership for further action

Serious violations, particularly those involving safety or Youth Protection, may result in immediate removal and escalation as required.

XII. Commitment to Excellence

Troop 111B and Troop 111G strive to maintain a program that is:

- Safe
- Respectful
- Youth-led
- Character-driven
- Aligned with the highest ideals of Scouting

Every member contributes to the culture of the troop. When each Scout lives the values of Scouting, the entire troop succeeds.

XIII. Acknowledgment and Agreement

Participation in Troop 111B and Troop 111G indicates agreement to comply with this Code of Conduct.

Scout Name: _____

Scout Signature: _____ Date: _____

Parent/Guardian Name: _____

Parent/Guardian Signature: _____ Date: _____